

Karen Ragland, President, Board of Education
Dr. Don Haddad, Superintendent of Schools

Educational Services Center
395 South Pratt Parkway
Longmont, Colorado 80501

DISTRICT VISION STATEMENT

To be an exemplary school district which inspires and promotes high standards of learning and student well-being in partnership with parents, guardians and the community.

DISTRICT MISSION STATEMENT

To educate each student in a safe learning environment so that they may develop to their highest potential and become contributing citizens.

ESSENTIAL BOARD ROLES

- Guide the superintendent
- Engage constituents
- Ensure alignment of resources
- Monitor effectiveness
- Model excellence

BOARD MEMBERS

- Jim Berthold, Vice President
- Meosha Brooks, Member
- Jocelyn Gilligan, Treasurer
- Sarah Hurianek, Secretary
- Geno Lechuga, Member
- Karen Ragland, President
- Jackie Weiss, Assistant Secretary

PUBLIC COMMENT PROCESS

The Board of Education values community perspectives and the feedback from our parents, teachers, staff and community. During Board Meetings, the Board will hear up to 30 minutes of public comment on non-agenda items and 30 minutes of public comment on agenda-specific items.

- Each person is limited to three minutes of public comment
- The manner of your comments must be appropriate for the business meeting of the board.
- If you are speaking to a non-agenda item, you must limit your remarks to matters of public concern about the district.
- Concerns about the day-to-day operations of the district should first be referred through the proper administrative channels before it is presented to the board.

Learn more at <http://stvra.in/publiccomment>

1. CALL TO ORDER:

6:00 pm Regular Business Meeting

2. ADDENDUMS/CHANGES TO THE AGENDA:

3. VISITORS:

23-24 Spring Athletics Presentation

4. AUDIENCE PARTICIPATION:

5. SUPERINTENDENT'S REPORT:

6. REPORTS:

6.1 Districtwide Savings on Procurement Activities - Fiscal Year 2024

7. CONSENT ITEMS:

- 7.1. Approval: Staff Terminations/Leaves
- 7.2. Approval: Staff Appointments
- 7.3. Approval: Minutes for the June 12, 2024 Regular Meeting, June 26, 2024 Study Session, and June 26, 2024 Regular Meeting
- 7.4. Approval: Change Order to General Contractor Contract for the Vance Brand Auditorium Rigging Replacement Project
- 7.5. Approval: Contract Award for FarmBox Vertical Hydroponic Farm Project at Global Acceleration Campus
- 7.6. Approval: Contract Award to Purchase FarmBox Foods Hydroponic Container Farm
- 7.7. Approval: Contract Award for Purchase of Lighting Controls at Frederick High School
- 7.8. Approval: Purchase of Vehicles and Equipment

August 14, 2024

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- 7.9. Approval: Approval of Amendment to Construction Manager/General Contractor Contract for Longs Peak Middle School Playground
- 7.10. Approval: Update to Approval of Vendors Providing Purchased Goods Over \$100,000

8. ACTION ITEMS:

- 8.1. Recommendation: Adoption of Resolution Declaring a Bond Ballot Issue Question Approving Ballot Language

9. DISCUSSION ITEMS:

10. ADJOURNMENT:

**Board of Education Meetings: Held at 395 South Pratt Parkway,
Board Room, unless otherwise noted:**

| | |
|----------------------|--------------------------------|
| Wednesday, August 21 | 6:00 - 8:00 pm Study Session |
| Wednesday, August 28 | 6:00 - 8:00 pm Regular Meeting |

MEMORANDUM

DATE: August 14, 2024

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Districtwide Savings on Procurement Activities - Fiscal Year 2024
Strategic Priority – Strong District Finances/Student Achievement and Success

PURPOSE

To provide the Board of Education an annual report regarding the key functions and efficiencies in the Procurement Department. The Procurement Department provides buying and contracting services in support of all District schools and departments. In addition, the department coordinates the sale and disposal of District surplus property. This memo demonstrates the value of the services provided by the Procurement Department, showcasing key performance measures such as procurement cost savings, vendor participation, solicitation requests facilitated, and proceeds from surplus property sales and disposal.

BACKGROUND

Procurement Cost Savings: The attached cost savings report details activities completed by the procurement staff in FY24. The FY24 spreadsheet details total purchases and contracts of \$13,365,846 reflecting a total cost savings of \$2,700,911.

This is a 20% savings rate over all purchases during FY24. Cost savings are calculated as the difference between the total amount of the awarded contract and the average cost of all submitted bid proposals. The report is not inflated and is a true representation of savings generated through the efforts of the procurement staff.

The procurement staff facilitated 49 formal invitations to bid (ITB) and requests for proposal (RFP) solicitations to select qualified contractors in FY24. Procurement secures the integrity of the process and ensures that all interested suppliers are treated fairly and encouraged to compete as evidenced by the number of participating vendors submitting a response to each individual solicitation.

Processes Where No Cost Savings Reported: Procurement staff review and process all district purchase orders. The vast majority of the purchase orders are not subject to bidding requirements and have no savings reported. Some purchases made under educational pricing contracts or with p-cards, state bid awards and some cooperative agreements are not reported as cost savings when these purchases are made without the direct involvement of procurement staff.

The reports do not reflect cost savings from service and term contract solicitations completed by the procurement staff from previous years. The District's objectives for establishing these contracts are to reduce costs by eliminating repetitive bidding requirements for each project that leads to improved flow of information between the contractor and our District.

E-Rate Funding Reimbursement: The District currently participates in the Federal Communications Commission (FCC) E-Rate Program, which makes telecommunications and information services more affordable for school districts by providing discounts for telecommunications, internet access, and internal connections to eligible schools and libraries. By participating in this program through bids and contracts established by procurement and DTS, the District received a 50% discount on total purchases amounting to \$2,481,204. Consequently, the District will receive reimbursements in the amount of \$1,240,602 for purchases made in FY24.

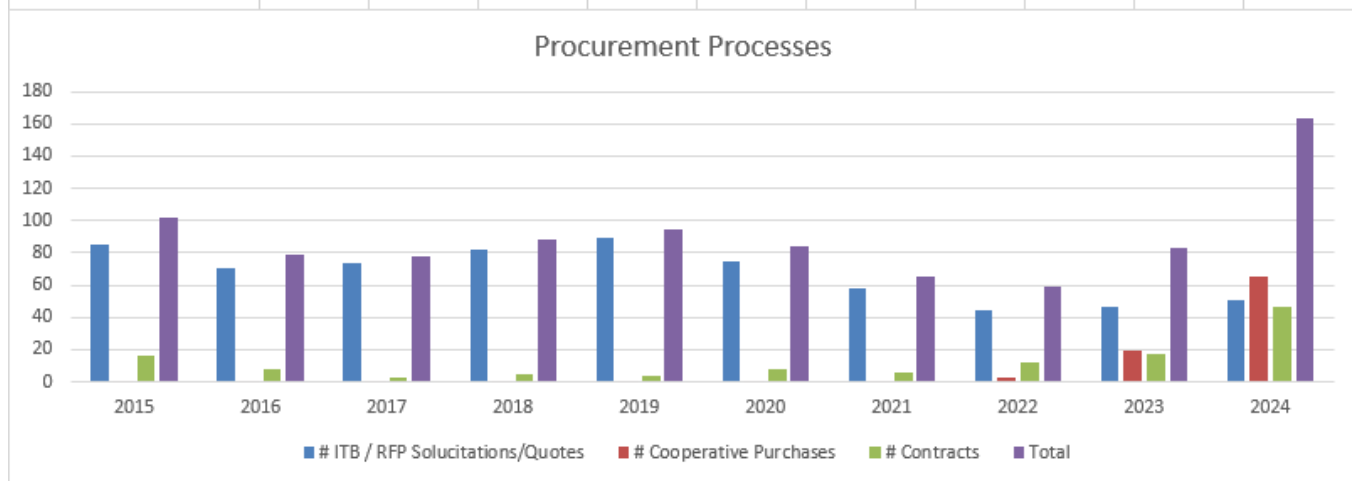
Surplus Property Sales/Disposal: It is the responsibility of the Procurement Department to oversee the declaration and disposal of District surplus equipment, furniture and materials - including textbooks, library books and technology products. The disposal of District surplus is fundamentally an issue of demonstrating proper stewardship of public resources in accordance with District policies and ethical standards. Items not needed in the system are sold through online auction or offered without cost to charitable and civic organizations per Board policy. Contracts were established with pre-qualified surplus technology buyback providers to streamline technology surplus disposal and increase revenue. Sale proceeds are used to supplement capital project funds.

The following provides a summary of the proceeds from the sales of surplus assets received from July 2023 through June 2024.

Online Public Surplus \$ 34,270
 Technology Buyback \$667,000
Total Revenue from Surplus: \$701,270

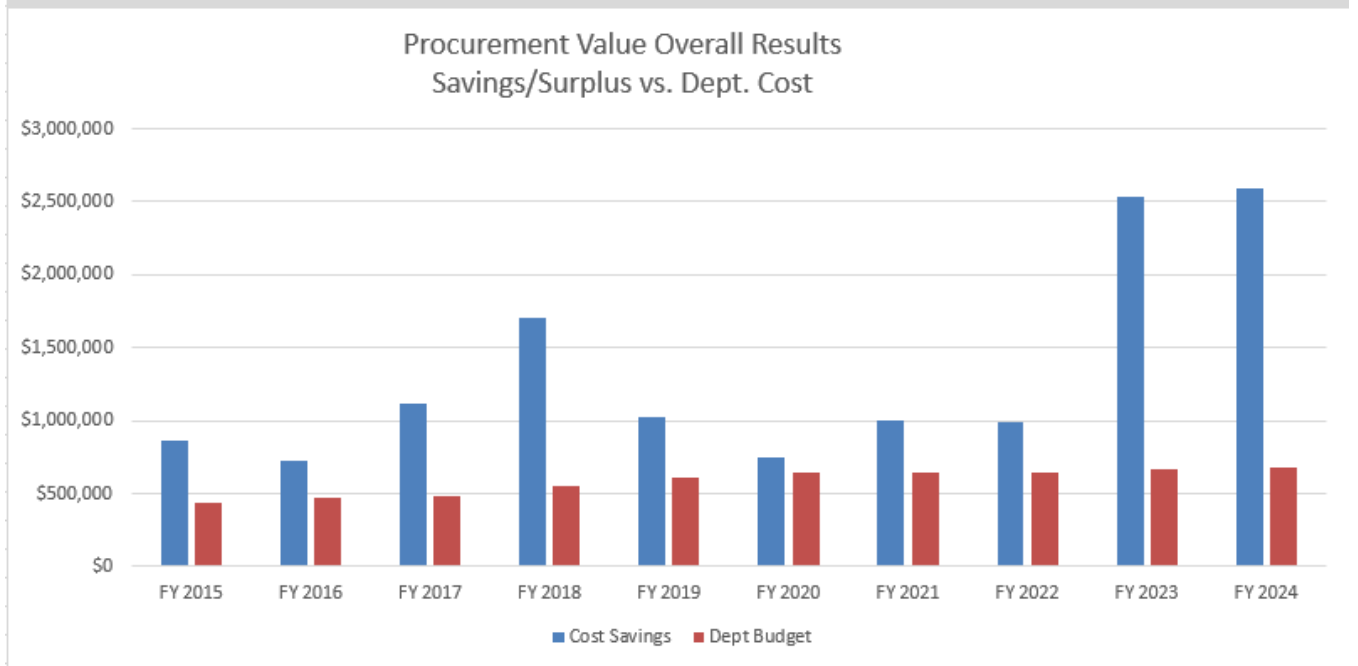
The Procurement Department strives to improve internal processes by streamlining both our performance and the services we provide. We are refining our annual report by continually researching best practices, establishing and tracking more key performance measures, and enhancing customer satisfaction. Evidence of this is shown in the new chart below, which provides key performance indicators regarding specific procurement processes.

| Procurement Processes | | | | | | | | | | | |
|---------------------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|--|
| Fiscal Yr. | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | |
| # ITB / RFP Solicitations/Quote | 85 | 70 | 74 | 82 | 89 | 75 | 58 | 44 | 47 | 51 | |
| # Cooperative Purchases | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 19 | 65 | |
| # Contracts | 16 | 8 | 3 | 5 | 4 | 8 | 6 | 12 | 17 | 47 | |
| Total | 102 | 79 | 78 | 88 | 94 | 84 | 65 | 59 | 83 | 163 | |



The summary below reflects historical results over a ten-year period of the cost savings generated versus the Procurement Department total cost (regular as well as temporary salaries, benefits, and department budget) from our annual reports to the Board:

| Historical Cost Savings vs. Department Budget: | | | | | | | | | | |
|---|-----------|-----------|-------------|-------------|-------------|-----------|-------------|-----------|-------------|-------------|
| Fiscal Yr. | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
| PO Value (Millions) | \$6.95 | \$5.50 | \$8.06 | \$12.04 | \$6.56 | \$5.56 | \$5.22 | \$4.54 | \$10.00 | \$12.78 |
| Cost Saving Generated | \$866,289 | \$719,697 | \$1,118,573 | \$1,706,367 | \$1,021,439 | \$752,509 | \$1,005,886 | \$986,855 | \$2,538,315 | \$2,700,911 |
| Purchasing Dept. Budget | \$432,834 | \$466,716 | \$487,357 | \$553,367 | \$614,190 | \$647,748 | \$639,222 | \$639,370 | \$683,912 | \$684,552 |
| Savings Rate Overall | 12% | 13% | 14% | 14% | 16% | 14% | 19% | 17% | 25% | 20% |



Our department will continue to track key performance measures to ensure we are, at a minimum, a cost-effective use of District resources. We will continue to be a value-added service that makes every effort to receive optimum value for the dollars spent through sound Board-approved procurement policies and procedures.

| COOPERATIVE AGREEMENT PURCHASES | N/A | Requestor | Retail Price | Contract Amount | Savings |
|--|-----|------------------------|--------------------|--------------------|--------------------|
| Warehouse/Central Supply Materials | | District Wide | \$702,440 | \$300,323 | \$402,117 |
| Office Supplies | | District Wide | \$258,932 | \$157,314 | \$101,618 |
| Forklift for Warehouse | | Nutrition Services | \$61,039 | \$47,686 | \$13,352 |
| Furniture - Main Street | | Main St. School | \$102,659 | \$55,537 | \$47,122 |
| Cafeteria Tables | | Mead MS | \$45,813 | \$24,763 | \$21,050 |
| Science Tables | | Mead MS | \$13,878 | \$10,236 | \$3,641 |
| Library Furniture | | Erie MS | \$8,699 | \$7,078 | \$1,622 |
| Maintenance Uniform & Apparel | | Operations | \$22,500 | \$18,000 | \$4,500 |
| Cleaning Chemicals & Supplies | | District Wide | \$650,000 | \$500,000 | \$150,000 |
| Buses - White Blue Bird Micro Bird G5 (5) | | Transportation | \$725,254 | \$644,670 | \$80,584 |
| Disc Brake Dolly | | Transportation | \$6,715 | \$6,218 | \$497 |
| Kubota RTV | | Operations/Custodial | \$41,053 | \$35,642 | \$5,410 |
| Buses - Yellow Blue Bird Vision Propane (3) | | Transportation | \$512,855 | \$455,871 | \$56,984 |
| Storage Cabinets - Music Instruments | | Coal Ridge MS | \$29,489 | \$24,622 | \$4,867 |
| Office Furniture | | Innovation Center | \$8,513 | \$4,780 | \$3,733 |
| Climbing Tower | | Spark! Discovery PS | \$10,101 | \$6,514 | \$3,587 |
| Office Furniture | | Innovation Center | \$1,433 | \$659 | \$774 |
| Teacher lecturns - Sunset MS | | Sunset MS | \$6,637 | \$3,374 | \$3,263 |
| FipTables | | Innovation Center | \$6,282 | \$5,458 | \$824 |
| 26' Dry Box Truck | | Transportation | \$154,712 | \$147,748 | \$6,964 |
| Height Adjustable Desk | | Finance | \$1,017 | \$458 | \$559 |
| Performing Arts Stage | | Niwot HS | \$50,892 | \$38,085 | \$12,808 |
| Postage Machine for Warehouse | | Nutrition Services | \$36,732 | \$22,298 | \$14,434 |
| Tables & Chairs | | Innovation Center | \$28,653 | \$19,318 | \$9,335 |
| Library Furniture | | Niwot ES | \$15,939 | \$7,401 | \$8,538 |
| Library Furniture | | Silver Creek HS | \$41,127 | \$23,862 | \$17,265 |
| Bookcase shelves | | Niwot HS | \$1,566 | \$772 | \$794 |
| Library Furniture | | Sanborn ES | \$20,542 | \$7,392 | \$13,150 |
| Michelin Wheels 6000 for TORO Mowers | | Transportation | \$14,700 | \$10,000 | \$4,700 |
| Science Tables | | Erie MS | \$18,286 | \$10,076 | \$8,209 |
| Student Desks | | Coal Ridge MS | \$52,017 | \$18,985 | \$33,033 |
| Scoreboard - Niwot HS | | Operations | \$599,871 | \$539,884 | \$59,987 |
| Steelcase Bookcase | | Innovation Center | \$1,927 | \$1,153 | \$774 |
| Teacher Desks - Old Frederick Gym | | Custodial | \$57,370 | \$18,301 | \$39,069 |
| Ford Truck F-250 - Nutrition Services/Transportation | | Transportation | \$59,732 | \$55,456 | \$4,276 |
| Dump Truck - F-450 Cab & Chassis | | Transportation | \$86,714 | \$75,542 | \$11,172 |
| Student Desks and Chairs | | Thunder Valley PK-8 | \$60,818 | \$19,782 | \$41,036 |
| Student chairs | | Legacy ES | \$14,196 | \$4,832 | \$9,364 |
| Canon cameras | | Erie HS | \$17,970 | \$14,895 | \$3,075 |
| Flexible Seating | | Timberline K-8 | \$26,038 | \$10,138 | \$15,900 |
| Lenovo ThinkPad P16 | | DTS | \$194,920 | \$167,750 | \$27,170 |
| Teacher desks - Old Frederick Gym | | Custodial | \$57,370 | \$18,301 | \$39,069 |
| Misc Furniture | | Lincoln Bld | \$21,051 | \$15,531 | \$5,520 |
| Modular Wall | | Lincoln Bld | \$19,914 | \$15,823 | \$4,091 |
| Virco Student Desks | | New Meridian HS | \$37,620 | \$12,001 | \$25,619 |
| Office Table & Chairs (Mechanic's Area) | | Transportation | \$3,842 | \$2,599 | \$1,244 |
| Reception area Furniture | | New Meridian HS | \$17,203 | \$9,394 | \$7,810 |
| Student Chairs | | Sanborn Elementary | \$1,489 | \$516 | \$973 |
| Shade Structures | | Soaring Heights | \$64,873 | \$62,139 | \$2,734 |
| Science Tables and Benches | | New Meridian HS | \$15,659 | \$8,839 | \$6,820 |
| L-shaped Desk | | Human Resources | \$4,593 | \$2,336 | \$2,257 |
| Table Truck & Folding Chairs | | Prairie Ridge ES | \$5,546 | \$3,128 | \$2,417 |
| Task Chairs - Lashley | | Custodial | \$6,605 | \$3,362 | \$3,243 |
| Display Cases | | Longmont HS | \$7,837 | \$4,892 | \$2,945 |
| Science Tables | | Erie MS | \$18,885 | \$10,076 | \$8,809 |
| Goodyear Tires | | Transportation | \$32,260 | \$26,443 | \$5,817 |
| Terex Bucket Truck | | Transportation | \$198,324 | \$189,701 | \$8,623 |
| GM Vans | | Transportation | \$269,948 | \$253,448 | \$16,500 |
| Irrigation Parts & Supplies | | Operations | \$15,645 | \$14,822 | \$823 |
| Ford Auto Parts & Supplies | | Transportation | \$49,621 | \$43,719 | \$5,902 |
| Geotab G09 Vehicle Monitoring Hardware | | Transportation | \$17,855 | \$15,720 | \$2,135 |
| TORO Groundsmaster 3500-D Sidewinder | | Transportation/Grounds | \$57,484 | \$43,882 | \$13,602 |
| Theatre Audio | | CTE | \$18,159 | \$17,619 | \$540 |
| TORO Bullseye FieldClean 580 | | Transportation/Grounds | \$32,604 | \$31,092 | \$1,511 |
| TORO Z-Master 6000 Series w/60" Deck | | Transportation/Grounds | \$92,900 | \$53,012 | \$39,888 |
| TOTAL: | | | \$5,837,316 | \$4,381,266 | \$1,456,050 |

| REQUEST FOR QUOTE PROCESS: | # | Requestor | Market | Total | Total |
|--|--------|----------------|-----------------|-----------------|-----------------|
| Project / Category | Quotes | | Average Bid | P.O. Value | Savings |
| Evolution Golf Cart(s) | 2 | Erie HS | \$25,897 | \$15,463 | \$10,434 |
| Purchase & Delivery of Glycol for HVAC Units | 3 | Transportation | \$27,635 | \$24,802 | \$2,833 |
| TOTAL: | | | \$53,532 | \$40,265 | \$13,267 |

FORMAL BID/RFP PROCESS:

| Project Description | # Bids | Requestor | Market Average Bid | Contract Award | Total Savings |
|---|---------------|--------------------|---------------------------|-----------------------|----------------------|
| Substitute/Absence Management Platform | 4 | DTS | \$61,860 | \$45,518 | \$16,342 |
| Municipal Advisory Services | 2 | Other (Finance) | \$150,000 | \$94,000 | \$56,000 |
| Avigilon Camera Servers | 2 | Operations | \$335,179 | \$310,550 | \$24,629 |
| Bagel Provider | 1 | Nutrition Services | \$13,176 | \$13,176 | \$0 |
| Parking Lot Sweeping | 1 | Operations | \$9,222 | \$9,222 | \$0 |
| Individual Education Program Software | 6 | Special Education | \$104,229 | \$99,123 | \$5,106 |
| Standing Order Snow Removal Services | 1 | Operations | \$15,000 | \$15,000 | \$0 |
| Cybersecurity Advisor Services | 14 | DTS | \$94,065 | \$62,188 | \$31,877 |
| Drone Performance Team Solution | 2 | Innovation Center | \$513,000 | \$513,000 | \$0 |
| Multi-Function Copiers (District Wide) | 8 | DTS | \$203,586 | \$160,716 | \$42,870 |
| Ice Melt | 1 | Operations | \$42,600 | \$42,600 | \$0 |
| Disaster Recovery Software and Support | 1 | DTS | \$97,760 | \$97,760 | \$0 |
| VX Rail Support | 2 | DTS | \$58,941 | \$55,401 | \$3,540 |
| Tree & Shrubbery Removal (Lyons MS) | 4 | Operations | \$23,650 | \$5,400 | \$18,250 |
| E-Rate Network Products (Purchase and Trade-in) | 1 | DTS | \$1,703,475 | \$1,703,475 | \$0 |
| Design Build Lighting Controls- Frederick HS | 1 | Operations | \$157,175 | \$157,175 | \$0 |
| Multi-Cook Ovens and Refrigerators (Purchase and Installation) | 3 | Nutrition Services | \$242,321 | \$233,743 | \$8,578 |
| Avigilon Authorized Partner/Reseller and Integrator/Installer | 4 | Operations | \$373,282 | \$287,148 | \$86,134 |
| Boiler Installation Columbine ES | 1 | Operations | \$86,250 | \$86,250 | \$0 |
| Access Controls (Skyline HS) | 4 | Operations | \$127,965 | \$12,749 | \$115,216 |
| Unarmed Uniformed Security Guard Services | 1 | Operations | \$49,947 | \$49,947 | \$0 |
| Fiber Optic Installation | 6 | DTS | \$1,098,823 | \$798,740 | \$300,083 |
| Wide Area Network (10G) and Support | 1 | Operations | \$566,400 | \$566,400 | \$0 |
| Office Remodel (Lincoln Building) | 3 | Operations | \$63,521 | \$39,015 | \$24,506 |
| Gym Floor Refinishing (District Wide) | 4 | Operations | \$303,836 | \$282,580 | \$21,256 |
| POS Tablets and Software Integration | 1 | Nutrition Services | \$210,425 | \$210,425 | \$0 |
| Generator Purchase & Installation (Eagle Crest ES.) | 4 | Operations | \$69,448 | \$51,634 | \$17,814 |
| Kitchen Serving Line Replacement (Sanborn Elem) | 2 | Operations | \$47,819 | \$35,970 | \$11,849 |
| Marquee Signs (Silver Creek HS/Longmont Estates ES/Rocky Mountain ES) | 3 | Operations | \$152,238 | \$104,436 | \$47,802 |
| Kitchen Equipment Preventative Maintenance | 5 | Nutrition Services | \$28,220 | \$17,949 | \$10,271 |
| Dish Machines (Columbine and Lyons ES) | 2 | Nutrition Services | \$53,933 | \$51,804 | \$2,129 |
| Lyons MS Auditorium Renaming | 3 | Operations | \$39,091 | \$32,574 | \$6,517 |
| F5 Network Appliances | 1 | DTS | \$185,724 | \$185,724 | \$0 |
| Netscout Hardware and Software Support | 2 | DTS | \$618,723 | \$593,393 | \$25,330 |
| Chromebooks and Google Management Licenses | 19 | DTS | \$192,573 | \$165,458 | \$27,115 |
| Tree Pruning Services (Niwot HS) | 4 | Operations | \$26,893 | \$14,710 | \$12,183 |
| Projectors for Summer Projects | 12 | DTS | \$172,472 | \$143,079 | \$29,393 |
| ClassVR Headsets | 7 | DTS | \$63,899 | \$52,452 | \$11,447 |
| Cisco Webex Suite | 4 | DTS | \$401,788 | \$288,870 | \$112,918 |
| Video Board Display (Longmont HS) | 3 | Operations | \$120,706 | \$90,180 | \$30,526 |
| Logitech Crayons for Summer Projects | 28 | DTS | \$36,705 | \$31,912 | \$4,793 |
| Samsung Monitors for Summer Projects | 40 | DTS | \$28,626 | \$25,074 | \$3,552 |
| VM Software Licence Renewal | 2 | DTS | \$27,714 | \$26,207 | \$1,507 |
| 3D Printers for Summer Projects | 8 | DTS | \$28,626 | \$25,074 | \$3,552 |
| Cisco Network Switch (Rose Bld) | 3 | DTS | \$51,470 | \$42,147 | \$9,323 |
| Technology Buyback (MacBooks, Mac Mini. iPads) | 6 | DTS | \$687,000 | \$577,813 | \$109,187 |
| Stage Floor Replacement (Erie HS) | 1 | Operations | \$120,487 | \$120,487 | \$0 |
| Site Work/Construction - Global Acceleration Campus | 1 | Operations | \$157,119 | \$157,119 | \$0 |
| Lutron Lighting Controls - Frederick High School | 1 | Operations | \$158,348 | \$158,348 | \$0 |
| TOTAL: | | | \$10,175,310 | \$8,943,715 | \$1,231,595 |

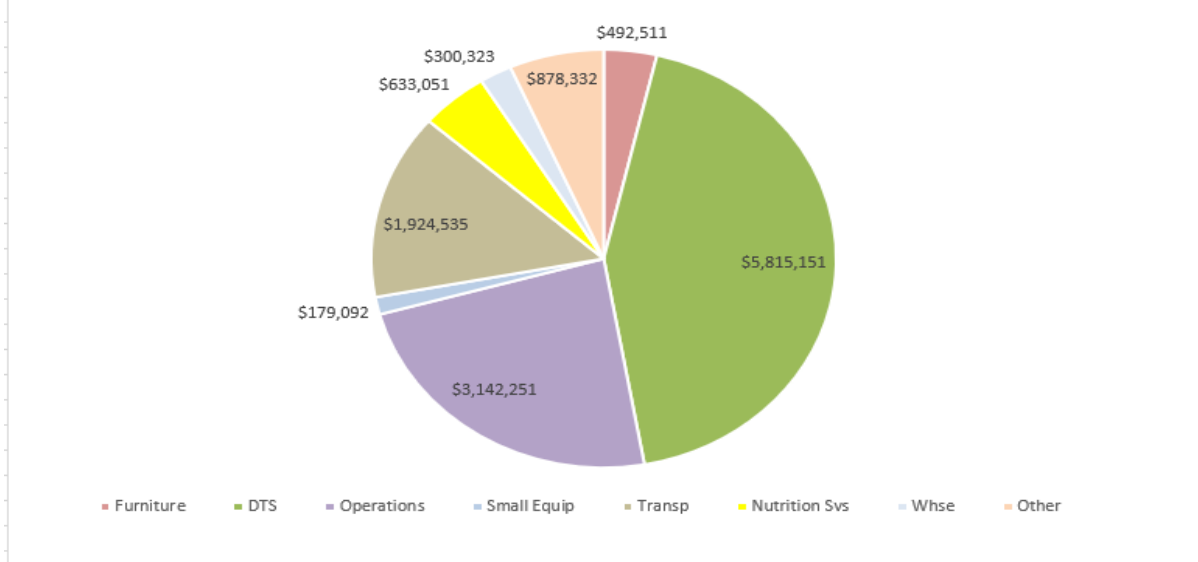
TOTAL ALL AREAS:

| Average Bid Amount | Contract P.O. Value | Total Savings |
|---------------------------|----------------------------|----------------------|
| \$16,066,157 | \$13,365,246 | \$2,700,911 |

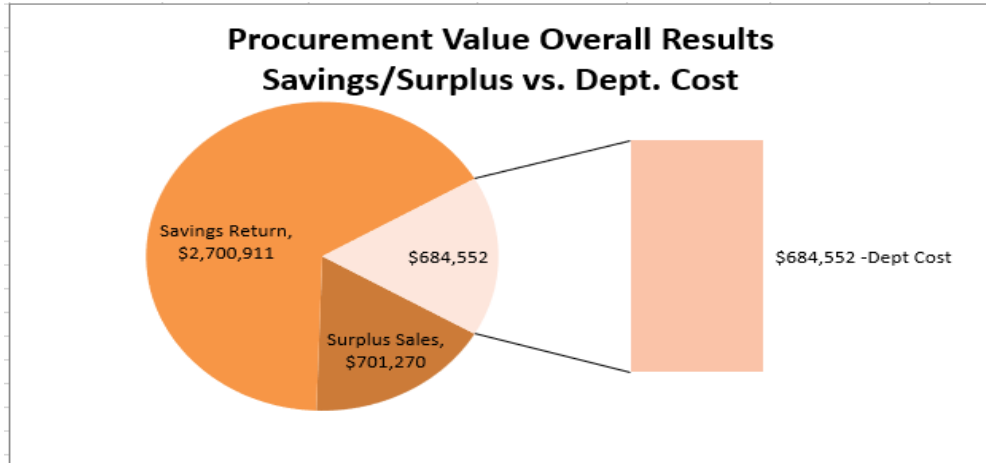
Savings realized over total contract value: 20%

Expenditures by Area

| Furniture | DTS | Operations | Small Equip | Transp | Nutrition Svs | Whse | Other |
|-----------|-------------|-------------|-------------|-------------|---------------|-----------|-----------|
| \$492,511 | \$5,815,151 | \$3,142,251 | \$179,092 | \$1,924,535 | \$633,051 | \$300,323 | \$878,332 |



| Avq Bid Costs | Surplus Sales | Savings Return | Actual Exp |
|---------------|---------------|----------------|------------|
| \$16,066,157 | \$701,270 | \$2,700,911 | \$684,552 |



| | NAME | POSITION | LOCATION | LEAVE OF ABSENCE | SEPARATION RESIGNATION RETIREMENT |
|----------|---------------------------------------|-------------------------------|--------------------------------------|------------------|-----------------------------------|
| | ADMINISTRATIVE/PROFESSIONAL/TECHNICAL | | | | |
| 8/5/24 | Agho, Daisha | Assistant Principal | Frederick HS | X | |
| 8/2/24 | Baxter, Lorraine | Specialist - Learning Systems | District Technology Systems | | X |
| | LICENCED | | | | |
| 8/6/24 | Ascough, Serena | 4th Grade Teacher | Central ES | X | |
| 5/24/24 | Bergstrom, Caroline | Registered Nurse | Student Assistance Services | | X |
| 5/24/24 | Betting, Derrick | Counselor | Skyline HS | | X |
| 5/24/24 | Blick, Erin | Gifted and Talented Teacher | Black Rock ES | | X |
| 5/24/24 | Bruce, Elaina | Special Education Teacher | Grandview ES | | X |
| 9/5/24 | Bruce, Tayler | Literacy Teacher | Eagle Crest ES | X | |
| 9/3/24 | Calvo, Michaela | 1st Grade Teacher | Sanborn ES | X | |
| 8/6/24 | Cifrese, Amy | Art Teacher | Indian Peaks ES | X | |
| 5/24/24 | Crane, Justin | Social Studies Teacher | Westview MS | | X* |
| 5/24/24 | Creighton, Danye | Math Teacher | Mead MS | | X |
| 5/24/24 | Cruz, Valerie | Counselor | Timberline PK-8 | | X |
| 5/24/24 | Davis, Michelle | Language Arts Teacher | Thunder Valley K-8 | | X |
| 5/26/23 | Doetkott, Catherine | Preschool Teacher | Timberline PK-8 | | X |
| 5/24/24 | Eddy, Colleen | Registered Nurse | Student Assistance Services | | X |
| 5/24/24 | Eisenberg, Shara | 3rd-Grade Teacher | Blue Mountain ES | | X |
| 5/24/24 | Frinak, Anna | Social Studies Teacher | Niwot HS | | X |
| 6/14/24 | Garcia Mares, Andres | Welding Teacher | Career Elevation & Technology Center | | X |
| 8/6/24 | Geroche, Taryn | Math Teacher | Sunset MS | X | |
| 2/14/24 | Goulder, Isabelle | Social Worker | Student Services | | X |
| 5/24/24 | Graham, Kathleen | Registered Nurse | Student Assistance Services | | X |
| 9/4/24 | Helman, Bhreanna | Science Teacher | Frederick HS | X | |
| 5/24/24 | Hude, Sarah | 2nd Grade Teacher | Red Hawk ES | | X |
| 5/24/24 | Julien, Susan | Counselor | Centennial ES | | X |
| 8/8/24 | Kaplon, Elizabeth | Psychologist | Special Education | X | |
| 5/24/24 | Klaiber, Cody | Science Teacher | Niwot HS | | X |
| 5/24/24 | Knobloch, Leah | 5th Grade Teacher | Soaring Heights PK-8 | | X |
| 8/19/24 | Koch Larson, Angela | 2nd Grade Teacher | Grandview ES | X | |
| 8/19/24 | Kutz, Katie | Art Teacher | Mead HS | X | |
| 4/5/24 | Luster, Mackenzi | Kindergarten Teacher | Rocky Mountain ES | | X |
| 5/24/24 | Maguire, Jason | Physical Education Teacher | Skyline HS | | X |
| 8/12/24 | Marsing, Jacob | Social Studies Teacher | Frederick HS | X | |
| 5/24/24 | McCarty, Sarah | Social Studies Teacher | Frederick HS | | X |
| 5/23/23 | Mowery, Carly | 1st Grade Teacher | Centennial ES | | X |
| 5/24/24 | Palmer, Bonnie | Focus/STEM Teacher | Coal Ridge MS | | X |
| 8/13/24 | Rovnak, Lisa | 3rd Grade Teacher | Burlington ES | X | |
| 5/24/24 | Rusk, Angelee | Social Studies Teacher | Erie HS | | X |
| 8/22/24 | Schulz, Lindsay | Art Teacher | Mountain View ES | X | |
| 5/24/24 | Stivison, Mary | ECSE Teacher | Spark Discovery PS | | X |
| 8/9/24 | Wagner, Kimberly | Special Education Teacher | LaunchEd | X | |
| 10/28/24 | Weber, Heather | Kindergarten Teacher | Red Hawk ES | X | |
| 5/24/24 | Weyand, Cristina | Special Education Teacher | Grandview ES | | X |
| 8/6/24 | Wheat, Cheyenne | Math Teacher | Coal Ridge MS | X | |
| | CLASSIFIED | | | | |
| 5/23/24 | Bartleson, Sara | Bus Driver | Transportation | | X |
| 8/23/24 | Beckett, Joan | Media Technician | Eagle Crest ES | X | |
| 7/30/24 | Biddison, Troy | Bus Driver | Transportation | X | |
| 6/27/27 | Blanks, Charmaine | Specialized Program Para | Main Street School | | X |
| 6/21/21 | Blanks, Geraldine | Child Care Group Leader | Community Schools | | X |
| 7/3/24 | Blumenthal, Leona | Custodian | Custodial Services | | X |
| 5/23/24 | Bogan, Lori | Nutrition Services Worker | Nutrition Services | | X |
| 5/23/24 | Bradmon, Mollie | Nutrition Services Worker | Nutrition Services | | X |
| 8/6/24 | Capshaw, Shaelynn | Student Apprentice | Spark Discovery PS | | X |
| 5/23/24 | Cardenas, Maria | Nutrition Services Worker | Nutrition Services | | X |
| 6/6/24 | Carpenter, Anne | APEX- Instructor | APEX | | X |
| 6/28/24 | Chambers, Terezia | Instructional Para | Indian Peaks ES | | X |
| 6/27/24 | Dawson, Allyson | Specialized Program Para | Main Street School | | X |

| | | | | | |
|---------|--------------------------|--|----------------------|---|---|
| 6/27/24 | Deacon, Katy | Specialized Program Para | Main Street School | | X |
| 6/6/24 | Dieterich, Elizabeth | Attendance Clerk | APEX | | X |
| 6/28/24 | Dietzen, Katherine | Instructional Para | Burlington ES | | X |
| 5/23/24 | Doyle, Kayley | Specialized Program Para | Niwot ES | | X |
| 5/23/24 | Dukes, Ana | Specialized Program Para | Frederick HS | | X |
| 5/23/24 | Embrey, Aryanne | Nutrition Services Worker | Nutrition Services | | X |
| 8/8/24 | Endres, Carmela | Nutrition Services Worker | Nutrition Services | X | |
| 7/31/24 | Floreth, Aaron | Campus Supervisor | Mead MS | | X |
| 5/23/24 | Fue, Ross | Campus Supervisor | Longs Peak MS | | X |
| 5/23/24 | Gunter, Jodeane | Specialized Program Para | Soaring Heights PK-8 | | X |
| 5/24/24 | Hakanson, Jennifer | Media Technician | Central ES | | X |
| 5/23/24 | Howell, Sarah | Nutrition Services Worker | Nutrition Services | | X |
| 7/22/24 | Ioerger, Todd | Mechanic II - Fleet Maintenance | Transportation | X | |
| 6/6/24 | Jobe, Shonda | School Secretary | Thunder Valley K-8 | | X |
| 5/24/24 | Jones, Teresea | Nutrition Services- Kitchen Manager Elem | Nutrition Services | | X |
| 5/23/24 | Kieffer, Patty | Nutrition Services Worker | Nutrition Services | | X |
| 5/23/24 | Kimbriel, Jenifer | Preschool Para | Mead ES | | X |
| 5/23/24 | Kinney-Mcgrath, An Yang | Nutrition Services Worker | Nutrition Services | | X |
| 6/6/24 | Kuerbiss, Chelsea | Department Secretary | Human Resources | | X |
| 7/31/24 | Lacy, Priscilla | Instructional Para | Centennial ES | | X |
| 8/9/24 | Land, Charlize | Preschool Para | Burlington ES | | X |
| 7/31/24 | Manzanares, Melissa | School Secretary | Trail Ridge MS | | X |
| 7/31/24 | Martinez, Kendall | Campus Supervisor | Thunder Valley K-8 | | X |
| 5/23/24 | Medina, Felica | Nutrition Services Worker | Nutrition Services | | X |
| 5/23/24 | Melendez Pacheco, Jullye | Instructional Para | Columbine ES | | X |
| 5/24/24 | Meyers, Theresa | Nutrition Services- Kitchen Manager Elem | Nutrition Services | | X |
| 9/16/24 | Moreno, Consuelo | Department Secretary | Student Services | X | |
| 8/8/24 | Morford, Julia | Accompanist | Longmont HS | X | |
| 5/23/24 | Morrill, Crystal | Nutrition Services Worker | Nutrition Services | | X |
| 7/31/24 | Muck, Gary | Campus Supervisor | Thunder Valley K-8 | | X |
| 5/23/24 | Mussett, Erin | Nutrition Services Worker | Nutrition Services | | X |
| 7/15/24 | Noel, Fabian | Custodian | Custodial Services | | X |
| 6/6/24 | Nunez, Elsa | Records Clerk | Sunset MS | | X |
| 6/6/24 | Ortuno, Yolanda | Attendance Clerk | Alpine ES | | X |
| 6/24/24 | Ourea, Rita | Custodian - Head | Custodial Services | X | |
| 8/8/24 | Pacheco, Selene | Child Care Group Leader | Community Schools | X | |
| 6/28/24 | Penalosa, Adgel | Custodian | Custodial Services | | X |
| 8/5/24 | Perez, Blanca | Community Liaison | Indian Peaks ES | X | |
| 7/22/24 | Pierce, Justin | Custodian | Soaring Heights PK-8 | | X |
| 7/31/24 | Polk, Tracy | Specialized Program Para | Main Street School | | X |
| 8/8/24 | Rosenblatt, Sophie | Specialized Program Para | Legacy ES | | X |
| 6/6/24 | Rousseau, Rebecca | Instructional Para | APEX | | X |
| 5/23/24 | Ruefer, Cheri | Bus Assistant - SpEd | Transportation | | X |
| 6/7/24 | Ruiz, Ma Sanjana | Custodian | Custodial Services | | X |
| 6/6/27 | Sabol, Christina | School Secretary | Westview MS | | X |
| 7/31/24 | Salas, Audra | Community Schools Manager | Community Schools | X | |
| 6/28/24 | Sanchez, Melissa | Special Education Para | Coal Ridge MS | | X |
| 6/6/24 | Sendziak, Allison | Attendance Clerk | Burlington ES | | X |
| 5/23/24 | Severns, Stacy | Nutrition Services Worker | Nutrition Services | | X |
| 5/23/24 | Smith, Krista | Nutrition Services Worker | Nutrition Services | | X |
| 7/24/24 | Snodgrass, Alfred | Bus Driver | Transportation | X | |
| 7/31/24 | Spindler, Elisabeth | Community Schools Manager | Community Schools | | X |
| 5/23/24 | Steele, Brianna | Nutrition Services Worker | Nutrition Services | | X |
| 5/24/24 | Sturdevant, Hannah | Health Clerk | Black Rock ES | | X |
| 5/23/24 | Tello-Lauren, Katty | Nutrition Services Worker | Nutrition Services | | X |
| 5/23/24 | Terrell, Randolph | Nutrition Services Worker | Nutrition Services | | X |
| 7/26/24 | Tollefsen, Cebrina | Bus Driver | Transportation | X | |
| 6/27/24 | Topliss, Wayne | Mechanic IV - Fleet Maintenance | Transportation | | X |
| 5/24/24 | Troup, Victoria | Media Clerk | Trail Ridge MS | | X |
| 8/8/24 | Van de Sandt, Michael | Specialized Program Para | Highland ES | | X |
| 5/23/24 | Walker, Michelle | Interpreter for the Deaf | Special Education | | X |
| 5/23/24 | Westphal, Clea | Preschool Para | Erie ES | | X |
| 5/23/24 | Willert, Tyne | Nutrition Services Worker | Nutrition Services | | X |
| 5/30/24 | Witt, Madeline | Specialized Program Para | Main Street School | | X |

| | NAME | POSITION | LOCATION |
|--------|--|----------------------------------|------------------------------|
| | ADMINISTRATIVE/PROFESSIONAL/TECHNICAL | | |
| 7/1/24 | Bono, Alicia | Principal | Sunset MS |
| 7/1/24 | Cutting, Grace | Data Systems Technician | District Technology Services |
| 8/7/24 | Graham, Trey | Network Engineer | District Technology Services |
| | | | |
| | LICENSED | | |
| 8/6/24 | Bacher, Eli | Science Teacher | Silver Creek HS |
| 8/6/24 | Baldozier, Cameron | 3rd Grade Teacher | Thunder Valley K-8 |
| 8/6/24 | Barron, Jacqueline | 3rd Grade Teacher | Thunder Valley K-8 |
| 8/6/24 | Boniek, Elisabeth | Science Teacher | Coal Ridge MS |
| 8/6/24 | Burg, Christine | Social Studies Teacher | Erie HS |
| 8/6/24 | Chambers, Terezia | Kindergarten Teacher | Rocky Mountain ES |
| 8/6/24 | Clark, Colin | Psychologist | Student Services |
| 8/6/24 | Cole, Elizabeth | Special Education Teacher | Eagle Crest ES |
| 8/6/24 | Cook, Delaney | Counselor | Frederick HS |
| 8/6/24 | Cranny, Lauren | 3rd Grade Teacher | Blue Mountain ES |
| 8/6/24 | DeVaughn, Megan | Counselor | Longs Peak MS |
| 8/6/24 | Dillon-Mayer, Addison | Science Teacher | Longs Peak MS |
| 8/1/24 | Dutka, Penny | Registered Nurse | Student Services |
| 8/6/24 | Dyer, Crystal | Computer Tech Teacher | Soaring Heights PK-8 |
| 8/6/24 | Ferlin, Sarah | MTSS Teacher | Rocky Mountain ES |
| 8/6/24 | Florek, Sarah | Social Studies Teacher | Niwot HS |
| 8/6/24 | Gianetti, Jennifer | Kindergarten Teacher | Erie ES |
| 8/6/24 | Goldberg, Ellie | Literacy Teacher | Indian Peaks ES |
| 8/6/24 | Grallert, Amy | Kindergarten Teacher | Eagle Crest ES |
| 8/6/24 | Gray, Emma | Social Studies Teacher | Mead HS |
| 8/6/24 | Haas, Daniel | Language Arts Teacher | Frederick HS |
| 8/6/24 | Harlow, Emily | Gifted and Talented Teacher | Erie ES |
| 8/6/24 | Hightower, Somer | Special Education Teacher | Westview MS |
| 8/6/24 | Hughes, Danielle | Preschool Teacher | Spark Discovery PS |
| 8/6/24 | Humble, Caleb | 5th Grade Teacher | Soaring Heights PK-8 |
| 8/8/24 | Hunt, Wini | 1st Grade Teacher | Erie ES |
| 8/6/24 | Jensen, Jesse | Computer Tech Teacher | Erie MS |
| 8/6/24 | Lawrence, Michelle | Counselor | Centennial ES |
| 8/9/24 | Lewis, Shelby | Language Arts Teacher | Thunder Valley K-8 |
| 8/6/24 | Loos, Carrie | Kindergarten Teacher | Highlands ES |
| 8/6/24 | Mackie, Hannah | Speech/Language Pathologist | Special Education |
| 8/6/24 | Martin, Kristen | 1st Grade Teacher | Hygiene ES |
| 8/6/24 | Maxwell, Cory | Computer Tech Teacher | Mead MS |
| 8/6/24 | McCarthy, Sarah | Kindergarten Teacher | Eagle Crest ES |
| 8/6/24 | McClellan, Chloe | Social Worker | Special Education |
| 8/6/24 | Mercer, Jeremy | Health Teacher | Silver Creek HS |
| 8/9/24 | Mulligan-Micek, Charleen | 4th Grade Teacher | Longmont ES |
| 8/6/24 | Parrott, Randi | 5th Grade Teacher | Red Hawk ES |
| 8/6/24 | Pazour, Diana | Instructional Coach- CCC | Longs Peak MS |
| 8/6/24 | Pelletier, Katarina | Speech/Language Pathologist | Special Education |
| 8/6/24 | Perez, Helena | Math Teacher | Erie HS |
| 8/6/24 | Redmond, Alexis | 1st Grade Teacher | Eagle Crest ES |
| 8/6/24 | Roth, Jaime | Speech/Language Pathologist | Special Education |
| 8/6/24 | Ryerse, Melissa | 2nd Grade Teacher | Timberline PK-8 |
| 8/6/24 | Sauer, Nicole | Physical Therapist | Special Education |
| 8/9/24 | Siegle, Shiloh | Preschool Teacher | Grand View ES |
| 8/6/24 | Slaton, Celena | Social Studies Teacher | Coal Ridge MS |
| 8/6/24 | Starner, Lisa | Occupational Therapist | Special Education |
| 8/6/24 | Stoltz, Emmaline | 5th Grade Teacher | Mead ES |
| 8/6/24 | Taylor, Matthew | Counselor | Timberline PK-8 |
| 8/1/24 | Turner, Christina | Instructional Program Consultant | Special Education |
| 8/6/24 | Violet, Eridian | Art Teacher | Grand View ES |
| 8/6/24 | Wamecke, Erin | Special Education Teacher | Grand View ES |
| 8/6/24 | Wehr, Bonnie | Elementary Music Teacher | Timberline PK-8 |
| 8/6/24 | Weller, Sirje | Foreign Language Teacher | Frederick HS |

| | | | |
|---------|-----------------------------|--|------------------------------|
| 8/6/24 | Wilkins, Claire | Psychologist - Intern | Special Education |
| 8/6/24 | Williams, Lindsey | Psychologist - Intern | Special Education |
| 8/6/24 | Williams, Marjorie (Beth) | Speech/Language Pathologist | Special Education |
| 8/6/24 | Williams, Nathan | Welding Teacher | Career & Technical Education |
| 8/6/24 | Willis, Cassidy | 4th Grade Teacher | Thunder Valley K-8 |
| 8/6/24 | Wilson, Ashley | Math Teacher | Altona MS |
| 8/9/24 | Yost, Jessica | 1st Grade Teacher | Eagle Crest ES |
| 8/6/24 | Zamora, Molly | Multi Grades Teacher | Eagle Crest ES |
| | | | |
| | CLASSIFIED | | |
| 6/5/24 | Abadia, Leonardo | Custodian - Lead | Custodial Services |
| 7/15/24 | Alexander, Samuel | Custodian | Custodial Services |
| 8/7/24 | Alyemeni, Sanaa | Community School Manager | Community Schools |
| 8/8/24 | Ashford, Brooke | Specialized Program Para | Northridge ES |
| 8/9/24 | Aumiller, Lori | Nutrition Services Worker | Nutrition Services |
| 8/8/24 | Bailey, Brianne | Non-Instructional Para | Mead ES |
| 8/9/24 | Barron, Gabriela | Nutrition Services Worker | Nutrition Services |
| 8/7/24 | Basile, Giovanni | High Impact Tutor | Timberline PK-8 |
| 8/9/24 | Benson, Malakai | Kitchen Manager Trainee | Nutrition Services |
| 7/29/24 | Betancourt Torres, Nora | Custodian | Custodial Services |
| 7/9/24 | Bevel, Amanda | Bus Driver | Transportation |
| 8/26/24 | Boeye, Michael | Manager - Business Information Systems | Financial Services |
| 8/21/24 | Bolon, Tessa | Child Care Director | Community Schools |
| 8/5/24 | Boyles, Jeanette | Bus Driver | Transportation |
| 8/1/24 | Burger, Rebecca | Media Clerk | Mead HS |
| 8/9/24 | Burkhardt, Kalin | Nutrition Services Worker | Nutrition Services |
| 8/6/24 | Capshaw, Shaelynn | Student Apprentice | Spark Discovery PS |
| 8/1/24 | Castro Rodriguez, Clara | Attendance Clerk | Westview MS |
| 8/6/24 | CdeBaca, Anitra | Child Care Group Leader | Community Schools |
| 8/8/24 | Chambers, Kristen | Accompanist | Altona MS |
| 6/24/24 | Chaparro-Sierra, Jacqueline | HR Technician | Human Resources |
| 7/22/24 | Coary, Derrick | Custodian - Head | Custodial Services |
| 8/9/24 | Colwell, Angela | Preschool Para | Mead ES |
| 8/8/24 | Coventon, Heather | Instructional Para | Soaring Heights PK-8 |
| 8/1/24 | Criger, Adriel | Instructional Para | APEX |
| 8/8/24 | Cunningham, Heidi | Instructional Para | Hygiene ES |
| 7/17/24 | Davis, Matthew | Special Education Para | Central ES |
| 7/22/24 | Denton, Christopher | Custodian | Custodial Services |
| 8/12/24 | Dhakal, Samir | Custodian | Custodial Services |
| 8/12/24 | Diaz, Katherine | Campus Supervisor | Indian Peaks ES |
| 8/8/24 | Dickey, Kelly Ann | Instructional Para | Burlington ES |
| 8/12/24 | Everhart, Chad | Campus Supervisor | Skyline HS |
| 8/6/24 | Foote, Amy | Instructional Para | APEX |
| 8/8/24 | Foster, Amy | Instructional Para | Central ES |
| 8/9/24 | Frazier, Patricia | Nutrition Services Worker | Nutrition Services |
| 8/1/24 | Fuss, Laura | School Secretary | Thunder Valley K-8 |
| 8/9/24 | Garber, Marlene | Preschool Para | Eagle Crest ES |
| 8/1/24 | Garrett, Bailey | APEX - Instructor | APEX |
| 9/3/24 | Gibson, Niccole | Nutrition Services Worker | Nutrition Services |
| 7/25/24 | Godebu, Gunilla | Registrar | Niwot HS |
| 8/12/24 | Gould, Michael | Custodian | Custodial Services |
| 8/8/24 | Grande, Mason | Facility Use Technician | Operations |
| 7/9/24 | Gurrola, Jasmyne | Bus Driver | Transportation |
| 8/9/24 | Hardin, Marcy | Nutrition Services Worker | Nutrition Services |
| 8/9/24 | Harding, Patricia | Kitchen Manager Trainee | Nutrition Services |
| 8/19/24 | Harlow, Kristina | Nutrition Services Worker | Nutrition Services |
| 8/8/24 | Hartman, Monica | Specialized Program Para | Highlands ES |
| 8/9/24 | Henderson, Alissa | Preschool Para | Grand View ES |
| 8/7/24 | Hernandez, Dextry | Child Care Group Leader | Community Schools |
| 8/7/24 | Herren, Susanne | Regulatory Compliance Department Clerk | Community Schools |
| 8/8/24 | Hilbert, Timothy | Special Education Para | Coal Ridge MS |
| 8/19/24 | Khalsa, Jenika | Nutrition Services Worker | Nutrition Services |

| | | | |
|---------|------------------------------|----------------------------------|-----------------------------|
| 8/7/24 | Khan, Aysha | Child Care Group Leader | Community Schools |
| 8/8/24 | Krueger, Tonya | Instructional Para | Hygiene ES |
| 8/9/24 | Land, Charlize | Preschool Para | Burlington ES |
| 8/5/24 | Landa, Venessa | Bus Assistant - Special Ed | Transportation |
| 8/1/24 | Lehman, Mari Lee | Media Clerk | Lyons M/S |
| 8/7/24 | Lemmonds, Ashley | Child Care Group Leader | Community Schools |
| 8/9/24 | Lewman, Alexis | Nutrition Services Worker | Nutrition Services |
| 7/3/24 | Loftesness, Eric | Custodian | Custodial Services |
| 8/9/24 | Maldonado, Alicia | Preschool Para | Rocky Mountain ES |
| 6/5/24 | Mares, Anthony | Custodian | Custodial Services |
| 7/16/24 | Marquez, Adan | Custodian | Custodial Services |
| 8/8/24 | Marquez, Sonia | Instructional Para | Burlington ES |
| 8/9/24 | Martinez, Artemia | Nutrition Services Worker | Nutrition Services |
| 8/9/24 | Martinez, Unique | Nutrition Services Worker | Red Hawk ES |
| 8/26/24 | Maturino-Gonzalez, Stephanie | Translation Services Liaison | Student Assistance Services |
| 8/9/24 | McAllister, Terry | Nutrition Services Worker | Nutrition Services |
| 8/9/24 | McCarroll, Zee Lee | Nutrition Services Worker | Nutrition Services |
| 7/15/24 | McNeill, Shaun | Bus Driver CDL | Transportation |
| 8/9/24 | Medina Valdez, Daniela | Specialized Program Para | Timberline PK-8 |
| 7/25/24 | Meehan, Melissa | Attendance Clerk | Alpine ES |
| 8/9/24 | Mendes, Jana | Nutrition Services Worker | Nutrition Services |
| 8/12/24 | Mendez, Victor | Mechanic I - Fleet Maintenance | Transportation |
| 8/12/24 | Mirabal, Dominic | Custodian | Mead ES |
| 8/19/24 | Moctezuma, Justice | Custodian | Skyline HS |
| 7/9/24 | Montavon, Lynne | Bus Driver CDL | Transportation |
| 8/5/24 | Moore, Daniel | Bus Driver | Transportation |
| 8/9/24 | Morales Jacobo, Christian | Nutrition Services Worker | Nutrition Services |
| 8/8/24 | Morgan, Riley | Instructional Para | Mountain View ES |
| 8/9/24 | Neidigh, Kathleen | Preschool Para | Soaring Heights PK8 |
| 8/26/24 | Nies, Sarah | Technician-Accounting | Financial Services |
| 8/5/24 | Nolan, Samantha | Bus Assistant - Special Ed | Transportation |
| 8/8/24 | Nusbaum, Jennifer | Specialized Program Para | Alpine ES |
| 8/8/24 | Oakes, Danielle | Non-Instructional Para | Highlands ES |
| 8/12/24 | Otto, Janna | Campus Supervisor | Burlington ES |
| 7/9/24 | Padilla, Patricia | Bus Assistant - Special Ed | Transportation |
| 8/9/24 | Pecot, Tonya | Nutrition Services Worker | Nutrition Services |
| 7/1/24 | Pierce, Justin | Custodian | Custodial Services |
| 8/8/24 | Pink, Erin | Instructional Para | Soaring Heights PK-8 |
| 8/9/24 | Portugal Palma, Anberly | Nutrition Services Worker | Nutrition Services |
| 8/12/24 | Reid, Mary | Attendance Clerk | Sunset MS |
| 8/1/24 | Robie, Izabelle | Instructional Para | APEX |
| 7/9/24 | Rodgers, Josephina | Bus Assistant - Special Ed | Transportation |
| 8/8/24 | Rodriguez Delgado, Daisy | Specialized Program Para | Skyline HS |
| 8/9/24 | Roturier, Christina | Nutrition Services Worker | Nutrition Services |
| 8/9/24 | Sanchez, Jessica | Nutrition Services Worker | Nutrition Services |
| 7/9/24 | Sandau, Brent | Bus Driver | Transportation |
| 8/8/24 | Santos, Jayme | Specialized Program Para | Main Street School |
| 8/12/24 | Schnell, Kaitlyn | Nutrition Services Worker | Nutrition Services |
| 8/8/24 | Schwarzrock, Lisa | Non-Instructional Para | Mead ES |
| 8/8/24 | Scott, Darleen | Specialized Program Para | Soaring Heights PK-8 |
| 8/9/24 | Sharma, Nidhi | Nutrition Services Worker | Nutrition Services |
| 8/5/24 | Soder, Scott | Mechanic III - Fleet Maintenance | Transportation |
| 8/8/24 | Stewart, Erica | Instructional Para | Niwot ES |
| 8/8/24 | Theiss, Allison | Non-Instructional Para | Highlands ES |
| 8/9/24 | Valente, Fidelina | Nutrition Services Worker | Nutrition Services |
| 8/19/24 | Van Landuyt, Amy | Nutrition Services Worker | Nutrition Services |
| 8/6/24 | Vazquez Avila, Valeria | Health Clerk | Burlington ES |
| 8/1/24 | Vergara, Kayla | Specialized Program Para | Main Street School |
| 8/26/24 | Wallace, Samantha | School Secretary | Westview MS |
| 8/8/24 | White, Charmaine | Specialized Program Para | Altona MS |
| 8/1/24 | Young, Kristine | Specialized Program Para | Main Street School |

MEMORANDUM

DATE: August 14, 2024
TO: Board of Education
FROM: Dr. Don Haddad, Superintendent of Schools
SUBJECT: Approval of Board of Education Meeting Minutes
Strategic Priority – High Functioning School Board

RECOMMENDATION

That the Board of Education approve the minutes from the June Board Meetings.

BACKGROUND

The Board will be asked to approve the minutes from the June 12, 2024 Regular Meeting, June 26, 2024 Study Session, and the June 26, 2024 Regular Meeting.

MEMORANDUM

DATE: August 14, 2024

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Change Order to General Contractor Contract for the Vance Brand Auditorium Rigging Replacement Project
Strategic Priority - Rigorous, Well-Aligned Standards, Curriculum, Instruction and Assessment

RECOMMENDATION

That the Board of Education approve Change Order #1 for \$644,063 to the Vance Brand Auditorium Rigging Replacement Project contract with Westview Productions, LLC., for a total contract value of \$1,264,063. Further, that the Board authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes in accordance with Board of Education policy.

BACKGROUND

This Change Order includes installation services for the new rigging infrastructure, electrical work, steel modifications and engineering management.

The budget for the project has been established at \$1,300,000 as part of the 2024-2025 CAP fund. This item is being brought forth to comply with Board policy FEH stating any items over \$99,999 must have Board approval.

| | |
|--|--------------|
| Original Agreement Amount (a) | \$ 620,000 |
| Previous change orders (b) | \$ 0 |
| Current change order (c) | \$ 644,063 |
| Total changes (previous + current) (d) | \$ 644,063 |
| New contract amount (e) | \$ 1,264,063 |

MEMORANDUM

DATE: August 14, 2024

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Contract Award for FarmBox Project at Global Acceleration Campus
Strategic Priority - Portfolio of 21st-Century Instructional Focus Schools and Robust Co-Curricular Opportunities

RECOMMENDATION

That the Board of Education approve the execution of a formal agreement with CPC Constructors, Inc., for a maximum amount of \$125,000 and an initial contract award of \$103,792 for the FarmBox vertical hydroponic farm project at the Global Acceleration Campus. Further, to authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes up to the approved amounts in accordance with Board of Education policy.

BACKGROUND

This project is for the site construction to accommodate a FarmBox hydroponic container. This work includes providing power and water to the location, installing concrete foundation, sidewalk and ramp, craning the box into place and hooking up the utilities.

CPC Constructors, Inc., was selected for this project through the RFP process.

The RFP review committee reviewed responses to RFP No. 2024-074 – Site Work/ Construction at Global Acceleration Campus. CPC Constructors, Inc., was selected as the most qualified for this project based on the scoring that evaluated cost, schedule, proposed product, team and company qualification, and references.

The budget for this project has been established at \$125,000. Funding for the project is available from a collaborative effort combining Nutrition Services, School Wellness, Innovation Center and CETC funds. This item is being brought forth to comply with Board policy FEG stating any items over \$100,000 must have Board approval.

MEMORANDUM

DATE: August 14, 2024

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Contract Award to Purchase FarmBox Foods Hydroponic Container Farm
Strategic Priority - Portfolio of 21st-Century Instructional Focus Schools and Robust Co-Curricular Opportunities

RECOMMENDATION

That the Board of Education approve the execution of a formal agreement with FarmBox Foods for a maximum amount of \$200,000 and an initial contract award of \$197,500, for the purchase of a Hydroponic Container Farm for the Global Acceleration Campus. Further, to authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes up to the approved amounts in accordance with Board of Education policy.

BACKGROUND

This is for the production of a 40' shipping container vertical hydroponic farm by FarmBox Foods. The container farm has custom modifications of the door swing and height of sink counter for the District. The purchase includes training and deploy service.

FarmBox Foods was selected for this project with a Sole Source approval based on an objective review of the required product/service to determine it meets the specialized needs of the District.

The budget for this project has been established at \$200,000. Funding for the project is available from the BOCO Sustainable Food and Agriculture Grant and the Roots to Peaks CTE Grant funds. This item is being brought forth to comply with Board policy FEG stating any items over \$100,000 must have Board approval.

MEMORANDUM

DATE: August 14, 2024

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Contract Award for Purchase of Lighting Controls at Frederick High School
Strategic Priority – Student and Staff Well-Being

RECOMMENDATION

That the Board of Education approve the execution of a formal agreement with City Electric Supply Co. for a maximum amount of \$175,000 and an initial contract award of \$158,349, for the purchase of lighting controls, fixtures and components at Frederick High School. Further, to authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes up to the approved amounts in accordance with Board of Education policy.

BACKGROUND

This purchase is for the lighting controls replacement project at Frederick High School. City Electric Supply Co. was selected for this project through the bid process. See attached bid tabulation for ITB 2024-076.

The budget for the purchase of lighting controls, fixtures and components has been established at \$175,000. Funding for the project is available from Capital Reserve funds. This item is being brought forth to comply with Board policy FEG stating any items over \$100,000 must have Board approval.

| Recommended Award | | City Electric Supply Co. | |
|--|-----|--------------------------|-------------------|
| Insurance | | Y | |
| Signed Bid | | Y | |
| TOTAL BID AMOUNT: | | \$ | 158,348.31 |
| Itemized List (No Substitutes) | | | |
| Part No. & Description | Qty | Unit Price | Extended Price |
| MS-A102-WH: Maestro Dual Tech Sensor. Single Circuit. No neutral required | 19 | Included | Included |
| MS-A202-WH: Maestr Dual Tech Sensor. Dual Circuit. No neutral required | 42 | Included | Included |
| PJ2-2B-GWH-L-01: 2-button Pico wireless control, White, Light bulb icons | 49 | Included | Included |
| PJ2-3BRL-GWH-L01: 3-button w/ raise/lower Pico wireless control, White, Light bulb icons | 46 | Included | Included |
| PJ2-4B-GWH-L21: 4-button Pico, 2 Group Light Control, White | 33 | Included | Included |
| WLCU301-CPN6814: Control unit w/ wireless transmit | 24 | Included | Included |
| LOS-CDT-2000-WH: Occupancy sensor - Ceiling mount, dual technology, 2000 sq ft, active high, 20-24 VDC, white. Not rated for outdoor use. Contract Engineering | 93 | Included | Included |
| LRF2-DCRB-WH: Daylight Sensor 1-way | 4 | Included | Included |
| LRF2-OCR2B-P-WH: Lutron Occupancy Sensor | 164 | Included | Included |
| LRF2-OWLB-P-WH: Radio Powr Savr Wireless wall-mounted occupancy/vacancy sensor. Sensor has 180 degree view. The sensor is a PIR sensor w/ Lutron XCT Technology. The sensor has 5, 15, 30 minute timeout settings & three different sensitivity settings. The sensor can be configured as an occupancy or vacancy sensor | 29 | Included | Included |
| LUT-WSPSM24V-360-WH-CPN6111: Surface-mount high bay occupancy sensor made by Hubbell w/ a 360 degree view lens. White | 16 | Included | Included |
| FCJS-010: Fixture Control 0-10V | 5 | Included | Included |
| HJS-0-FM: Basic P51 Flush Mount w/ Power Supply | 2 | Included | Included |
| MRF2S-8SS-WH: Maestro RF Sensor Switch | 3 | Included | Included |
| RMJS-16R-DV-B: Relay Module | 19 | Included | Included |
| RMJS-8TN-DV-B: Powpak 0-10 V 434 W 010 Wires | 255 | Included | Included |
| PP-DV: Power Pack for use w/ LOS series sensors. 120- 277 V Rated | 36 | Included | Included |
| PICO-WBX-ADAPT: Pico wallplate bracket - for mounting Pico wireless control on wall surface or over a wallbox | 2 | Included | Included |
| LSC-DAY-ADDL-SC: Onsite day of service by a Lutron Service Representative | 5 | Included | Included |
| LSC-B2: 2 yr warranty providing 100% replacement parts & 100% Lutron labor coverage w/ a first-available response time | 1 | Included | Included |
| LSC-OS-SU-VIVE: Vive Startup by a Lutron Service Company representative, held onsite after Lutron equipment is installed. Equipment installation is verified and the system is programmed and tested during this time to comply w/ the approved sequence of operations | 1 | Included | Included |
| FRT: Freight FOB Destination | 1 | Included | Included |
| TOTAL BID AMOUNT | | \$ | 158,348.31 |

MEMORANDUM

DATE: August 14, 2024
 TO: Board of Education
 FROM: Dr. Don Haddad, Superintendent of Schools
 SUBJECT: Approve Purchase of Vehicles and Equipment
 Strategic Priority – Districtwide Safety & Security

RECOMMENDATION

That the Board of Education approve the purchase of buses for the Transportation Department for a total amount of \$441,600.

BACKGROUND INFORMATION

Pricing for the Buses is established through a current cooperative agreement through Sourcewell for the purchase of (IC) International Buses through McCandless Truck Center referencing Contract 102623-ICB.

The funds for these purchases shall come from the Capital Reserve Fund.

| Quantity | Equipment | Unit Cost | Total |
|----------|--|-----------|-----------|
| 3 | 2025 IC School Buses Model CE 77 Passenger Student Transport with dash A/C | \$147,200 | \$441,600 |

Grand Total: \$441,600

MEMORANDUM

DATE: August 14, 2024

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Approval of Amendment to Construction Manager/General Contractor Contract for Longs Peak Middle School Playground
Strategic Priority - Portfolio of 21st-Century Instructional Focus Schools and Robust Co-Curricular Opportunities

RECOMMENDATION

That the Board of Education approve the Amendment to the Construction Manager/General Contractor (CM/GC) contract with Horizon West Builders, Inc., for the Longs Peak Middle School Playground for a maximum amount of \$458,300 and an initial contract award of \$435,887. Further, authorize Brian Lamer, Assistant Superintendent of Operations, to sign contract documents and initiate scope changes up to the approved amounts in accordance with Board of Education policy.

BACKGROUND

The school received a grant for Phase 1 of their School Outdoor Play and Learning Environment project to advance health and health equity. This phase of the project will construct a new playground and outdoor seating area for the 5th grade which will include a new play pit, play turf, standard and accessible play equipment, gaga ball and seating boulders.

The CM/GC review committee reviewed responses to RFQ 2017-027 - Pre-Qualified Contractors. Horizon West Builders, Inc., was selected as the most qualified for this project based on their prior experience and performance.

The budget for this project has been established at \$458,300, as part of The Colorado Health Foundation Grant funds. This item is being brought forth to comply with Board policy FEG stating any items over \$100,000 must have Board approval.

MEMORANDUM

DATE: August 14, 2024

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Update to Approval of Vendors Providing Purchased Goods Over \$100,000
Strategic Priority - Strong District Finances

RECOMMENDATION

That the Board of Education approve the following updated list of vendors who are anticipated to provide purchased goods over \$100,000 during Fiscal Year 2025.

| Vendor Name | Goods Provided | Pricing Method | FY25 Est. Purchases | FY24 Total Purchases |
|--|-----------------------|-----------------------|----------------------------|-----------------------------|
| Cool Tropics (New) | Nutrition Services | RFP/Contract | \$325,000.00 | \$0 |
| Western Paper Distributors (Replaces Home Depot Pro) | Nutrition Services | Bid/Contract-Coop | \$700,000.00 | \$407,000.00 |

BACKGROUND

This updated information is presented in an effort to streamline the District's policy requirement that the Board approve all vendors to whom the District pays over \$100,000 in a single fiscal year, per Board Policy DJ/DJA – Purchasing/Purchasing Authority. This is specifically to address vendors who provide goods that are not competitively bid, competitive bids, cooperative purchases and contracts that are extended into a new fiscal year, or FY25 newly awarded contracts.

MEMORANDUM

DATE: August 14, 2024

TO: Board of Education

FROM: Dr. Don Haddad, Superintendent of Schools

SUBJECT: Adoption of Resolution Declaring a Bond Ballot Issue Question
Approving Ballot Language
Strategic Priority - High Functioning School Board/Strong District
Finances

RECOMMENDATION

That the Board of Education adopt the attached resolution for a bond ballot issue at the general election to be held on November 5, 2024, and substantially approve the ballot language contained within the resolution.

BACKGROUND

As part of an increase in student population, as well as the ongoing operations of a school district, it has become necessary for the question of a bond issue to be placed on the local ballot.

Over the past several months, the Board of Education has reviewed, studied and discussed information and recommendations brought forth by the community and staff for a 2024 School Bond. At the August 7, 2024 Board of Education meeting, the Board of Education declared its intent to participate in the November 5, 2024 coordinated election. Focusing on only the highest needs, the Board of Education pared down the final projects to be included in the 2024 School Bond Issue not to exceed \$739.8 million. The final school bond package will include projects cited as critical needs for the purposes of acquiring, constructing or purchasing school buildings and grounds, enlarging, improving, repairing and making additions to school buildings and equipping schools, and providing other capital assets for District purposes, including repairing and renovating existing school buildings District-wide, enhancing educational and innovative programs Districtwide.

RESOLUTION

WHEREAS, the St. Vrain Valley School District No. RE-1J, Boulder, Larimer and Weld Counties, and the City and County of Broomfield, Colorado (the “District”), is a public corporation duly organized and existing under the Constitution and the laws of the State of Colorado; and

WHEREAS, the members of the Board of Education of the District (the “Board”) have been duly elected, chosen and qualified; and

WHEREAS, Article X, Section 20 of the Colorado Constitution (“TABOR”) requires voter approval for any new tax, the creation of any debt and for spending certain moneys above limits established by TABOR; and

WHEREAS, the Board has determined that it is in the interest of the District to provide the voters with the opportunity to decide whether to approve additional capital resources for school district capital projects and improvements as described in Section 4 below, all at a cost estimated at approximately \$739.8 million (the “Project”); and

WHEREAS, TABOR requires the District to submit ballot issues (as defined in TABOR) to the District’s electors on limited election days before action can be taken on such ballot issues; and

WHEREAS, November 5, 2024, is one of the election dates at which ballot issues may be submitted to the eligible electors of the District pursuant to TABOR; and

WHEREAS, the Clerk and Recorder in each of Boulder, Larimer and Weld Counties and the City and County of Broomfield (collectively, the “County Clerks”) will conduct the election on November 5, 2024, as a coordinated election (the “election”); and

WHEREAS, it is necessary to submit to the eligible electors of the District, at the election, the proposition of creating general obligation indebtedness in the aggregate principal amount of not to exceed \$739.8 million to finance the Project and imposing taxes to pay such debt; and

WHEREAS, the District will not have held more than one other election on the question of contracting a bonded indebtedness for any purpose within the twelve months immediately preceding the election herein called.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J, IN THE COUNTIES OF BOULDER,

LARIMER AND WELD, AND THE CITY AND COUNTY OF BROOMFIELD, STATE OF COLORADO:

Section 1. All action heretofore taken (not inconsistent with the provisions of this resolution) by the District and the officers thereof, directed towards the election, the Project and the objects and purposes herein stated are, ratified, approved and confirmed. Unless otherwise defined herein, all terms used herein shall have the meanings specified in Section 22-42-101, C.R.S. or Section 1-1-104, C.R.S.

Section 2. The election shall be conducted as a coordinated election in each of the Counties pursuant to TABOR, Article 42 of Title 22, C.R.S., and the Uniform Election Code of 1992, and all laws amendatory thereof and supplemental thereto. The election shall also be conducted by the County Clerks of each of the Counties. The District hereby determines that the election shall be held on November 5, 2024, and that there shall be submitted to the eligible electors of the District the question set forth herein. Because the election will be held as part of the coordinated election, the Board hereby determines that each of the County Clerks shall conduct the election on behalf of the District pursuant to the Uniform Election Code of 1992.

Section 3. The total aggregate principal amount of the indebtedness to be incurred from time to time for the portion of the Project to be acquired pursuant to this resolution shall not exceed the sum of \$739.8 million.

Section 4. The Board hereby authorizes and directs the officers of the District to certify on or before September 6, 2024, the following question in substantially the form hereinafter set forth to the County Clerks. Such question shall be submitted to the eligible electors of the District at the election.

BALLOT ISSUE NO. 5[]:

WITHOUT IMPOSING ANY NEW TAX, SHALL ST. VRAIN VALLEY SCHOOL DISTRICT DEBT BE INCREASED \$739.8 MILLION, WITH A MAXIMUM TOTAL REPAYMENT COST OF NOT MORE THAN \$998.9 MILLION FOR THE PURPOSES OF:

1. IMPROVING SAFETY AND SECURITY, INCLUDING SECURE ENTRY VESTIBULES, BUILDING ACCESS CONTROLS, FIRST RESPONDER COMMUNICATIONS, AND FIRE SPRINKLERS;
2. REPLACING OUTDATED ELECTRICAL, PLUMBING, AND HVAC SYSTEMS, AND ADDRESSING OTHER REPAIRS AND RENOVATIONS TO EXTEND THE USEFUL LIFE OF SCHOOL BUILDINGS, REDUCE EMERGENCY REPAIRS, IMPROVE AIR QUALITY, AND ENHANCE ENERGY EFFICIENCY;

3. CONSTRUCTING A CAREER AND TECHNICAL EDUCATION CENTER TO ENHANCE AND EXPAND VOCATIONAL CLASSES AND PROVIDING ADDITIONAL INSTRUCTIONAL SPACE FOR SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH (STEM) PROGRAMMING;
4. PROVIDING CLASSROOM ADDITIONS AND CONSTRUCTING AND EQUIPPING NEW SCHOOL BUILDINGS TO ADDRESS OVERCROWDING AND FUTURE ENROLLMENT INCREASES;

AND FOR ACQUIRING, CONSTRUCTING OR IMPROVING ANY CAPITAL ASSETS THAT THE DISTRICT IS AUTHORIZED BY LAW TO OWN;

AND SHALL THE TAXES AUTHORIZED AT THE DISTRICT'S BOND ELECTIONS IN 2002, 2008 AND 2016 BE EXTENDED AND AUTHORIZED TO BE USED TO PAY THE DEBT AUTHORIZED AT THIS ELECTION IN ADDITION TO THE DEBT AUTHORIZED AT SUCH PRIOR ELECTIONS;

SUCH DEBT TO BE EVIDENCED BY THE ISSUANCE AND PAYMENT OF GENERAL OBLIGATION BONDS, WHICH SHALL BEAR INTEREST, MATURE, BE SUBJECT TO REDEMPTION, WITH OR WITHOUT PREMIUM OF NOT TO EXCEED 3%, AND BE ISSUED, DATED AND SOLD AT SUCH TIME OR TIMES, AT SUCH PRICES (AT, ABOVE OR BELOW PAR) AND IN SUCH MANNER AND CONTAINING SUCH TERMS, NOT INCONSISTENT HEREWITH, AS THE DISTRICT MAY DETERMINE; AND SHALL AD VALOREM PROPERTY TAXES BE IMPOSED IN ANY YEAR, WITHOUT LIMITATION AS TO RATE, TO PAY THE PRINCIPAL OF, PREMIUM, IF ANY, AND INTEREST ON SUCH BONDS AND ANY BONDS ISSUED TO REFINANCE SUCH BONDS AND TO FUND ANY RESERVES FOR THE PAYMENT THEREOF;

AND SHALL THE DISTRICT BE SUBJECT TO AN ANNUAL INDEPENDENT AUDIT PUBLISHED ON THE DISTRICT'S WEBSITE AND EXPENDITURES WILL BE SUBJECT TO REVIEW BY A BOARD APPOINTED CITIZENS OVERSIGHT COMMITTEE?

Section 5. Greg Fieth is hereby appointed as the designated election official of the District for purposes of performing acts required or permitted by law in connection with the election.

Section 6. If a majority of the votes cast on the questions to authorize general obligation indebtedness and the levy of ad valorem property taxes submitted at the election shall be in favor of incurring general obligation indebtedness and levying ad valorem property taxes as provided in such questions, the District acting through the

Board shall be authorized to proceed with the necessary action to incur general obligation indebtedness and levy ad valorem property taxes in accordance with such questions.

Any authority to contract general obligation indebtedness or to levy ad valorem property taxes, if conferred by the results of the election, shall be deemed and considered a continuing authority to contract the general obligation indebtedness and levy the ad valorem taxes so authorized at any one time, or from time to time, and neither the partial exercise of the authority so conferred, nor any lapse of time, shall be considered as exhausting or limiting the full authority so conferred.

Section 7. If a majority of the votes cast on the question authorize the issuance of bonds as described in the bond question set forth above, the District intends to issue such bonds in the approximate aggregate principal amount of \$739.8 million to pay the costs of the Project, including the reimbursement of certain costs incurred by the District prior to the execution and delivery of such bonds, upon terms acceptable to the District, as authorized in a resolution to be hereafter adopted and to take all further action which is necessary or desirable in connection therewith. The officers, employees and agents of the District shall take all action necessary or reasonably required to carry out, give effect to and consummate the transactions contemplated hereby and shall take all action necessary or desirable to finance the Project and to otherwise carry out the transactions contemplated by the resolution. The District shall not use reimbursed moneys for purposes prohibited by Treasury Regulation §1.150-2(h). This resolution is intended to be a declaration of “official intent” to reimburse expenditures within the meaning of Treasury Regulation §1.150-2.

Section 8. Pursuant to Section 1-11-203.5, C.R.S., any election contest arising out of a ballot issue or ballot question election concerning the order of the ballot or the form or content of the ballot title shall be commenced by petition filed with the proper court within five days after the title of the ballot issue or ballot question is set.

Section 9. The officers of the District are authorized and directed to take all action necessary or appropriate to effectuate the provisions of this resolution.

Section 10. All orders, bylaws and resolutions, or parts thereof, in conflict with this resolution, are hereby repealed.

Section 11. If any section, paragraph, clause or provision of this resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this resolution.

ADOPTED AND APPROVED this August 14, 2024.

**ST. VRAIN VALLEY SCHOOL DISTRICT RE-
1J**

(SEAL)

Karen Ragland, President, Board of Education

Attest:

Sarah Hurianek, Secretary of the Board of Education

STATE OF COLORADO)
)
 CITY AND COUNTY OF BROOMFIELD,)
 BOULDER, LARIMER AND WELD COUNTIES) SS.
)
 ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J)

I, Sarah Hurianek, the duly qualified and acting Secretary of the Board of Education of St. Vrain Valley School District RE-1J (the “District”), in the Counties of Boulder, Larimer and Weld, and the City and County of Broomfield and State of Colorado, do hereby certify:

1. The foregoing pages are a true and correct copy of a resolution (the “Resolution”) introduced at a regular meeting of the Board of Education of the District (the “Board”) on August 14, 2024.

2. The Resolution was duly moved and seconded and the Resolution was adopted at the regular meeting of August 14, 2024, by an affirmative vote of a majority of the members of the Board as follows:

| Name | “Yes” | “No” | Absent | Abstain |
|---------------------------------------|-------|------|--------|---------|
| Karen Ragland, President | | | | |
| Jim Berthold, Vice President | | | | |
| Jocelyn Gilligan, Treasurer | | | | |
| Sarah Hurianek, Secretary | | | | |
| Jacqueline Weiss, Assistant Secretary | | | | |
| Meosha Brooks, Member | | | | |
| Geno Lechuga, Member | | | | |

3. The members of the Board were present at such meeting and voted on the passage of such Resolution as set forth above.

4. The Resolution was approved and authenticated by the signature of the President of the Board, sealed with the District seal, attested by the Secretary and recorded in the minutes of the Board.

5. Attached hereto as Exhibit A is a copy of the notice of the regular meeting on August 14, 2024, which notice was posted in one place within the District at least 24 hours before such meeting and which notice included agenda information, if available, as provided by law.

6. There are no bylaws, rules or regulations of the Board which prevent the immediate adoption of the Resolution set forth in the foregoing proceedings.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said District, this August 14, 2024.

Sarah Hurianek, Secretary of the Board of
Education

(SEAL)