

**MINUTES
ST. VRAIN VALLEY SCHOOL DISTRICT RE-1J
BOARD OF EDUCATION
REGULAR MEETING**

OPENING OF MEETING

The Board of Education of the St. Vrain Valley School District met February 22, 2017 at the Educational Services Center Board Room, 395 South Pratt Parkway, Longmont, Colorado. The Regular Meeting was called to order by Board of Education President Robert J. Smith at 6:30 p.m.

ROLL CALL

Board Members Present:

John Ahrens, Member, Director District D
Debbie Lammers, Secretary, Director District B
Dr. Richard Martyr, Member, Director District E
Paula Peairs, Treasurer, Director District F
Joie Siegrist, Vice President, Director District A
Amory Siscoe, Assistant Secretary, Director District G
Robert J. Smith, President, Director District C

Board Members Absent (Excused):

None

St. Vrain Valley School District Staff Present:

Matt Buchler, Principal of Erie High School
Stacy Davis, Director of Security and Emergency Management
Kaarina Demers, Altona Middle School Social Studies Instructor
Greg Fieth, Chief Financial Officer
Dr. Don Haddad, Superintendent of Schools
Matt Hofmeister, Mental Health Coordinator
Jackie Kapushion, Area 1 Assistant Superintendent
Jeremy LaCrosse, Principal of Altona Middle School
Brian Lamer, Assistant Superintendent of Operations
Dr. Diane Lauer, Assistant Superintendent of Priority Programs and Academic Support
Joe McBreen, Chief Information Officer
Kerin McClure, Principal of Burlington Elementary School
Kirsten McNeill, Principal of Prairie Ridge Elementary School
Mark Mills, Area 2 Assistant Superintendent
Travis O'Hair, Assistant Principal of Altona Middle School

Sara Olson, Assistant Principal of Sunset Middle School
Ella Padilla, Assistant Superintendent for Human Resources
Dina Perfetti-Deany, Executive Director of Human Resources
Nancy Pitz, Principal of Niwot Elementary School
Eric Rauschkolb, Principal of Niwot High School
Terry Schueler, Financial Services Advisor
Brandon Shaffer, Ex Dir Govt & Legal Affairs/Community Outreach/P-TECH
Andrea Smith, Assistant Principal of Niwot High School
Laura Spratt, Dean of Niwot Elementary School
Kathi Jo Walder, Principal of Indian Peaks Elementary School
Tony Whiteley, Executive Director of Budget
Cristi Zuege, Prairie Ridge Elementary Administrative Assistant

AMENDMENTS TO THE AGENDA (2.0)

The Agenda was accepted as presented.

AUDIENCE PARTICIPATION (3.0)

None

VISITORS (4.0)

The Board introduced and welcomed Jacob Boettcher, February Board liaison from the Silver Creek High School Student Advisory Council.

Jackie Kapushion introduced Travis O'Hair who was present to honor Altona 6th Grade Social Studies Instructor Kaarina Demers that received the 2016 Eleanor Venture Travel Grant to visit Cuba. Lee Berg, Executive Director of the Education Foundation for the St. Vrain Valley (EFSVV), was present to honor Kaarina, and to remind the Board of the contributions of the late Eleanor Flanders who the Eleanor Venture Travel Grant is named for, courtesy of the 2004 EFSVV Board of Directors when Eleanor retired from the EFSVV. Lee also announced that the EFSVV was honored with the Community Impact Award at a recent Carbon Valley Chamber of Commerce dinner. He also announced that Caroline Grundy, Communications Associate, was the newest addition to the EFSVV staff. Kaarina shared a PowerPoint presentation of her trip to Havana, Cuba, and answered questions from the Board. She thanked the Board, Dr. Haddad, the EFSVV, the Flanders family, and the administration of Altona for the opportunity to travel and learn so much about another culture.

Lisa Hoxie, Business Development Director for the Education Foundation for the St. Vrain Valley-did not address the Board.

Trip Merklein, President of the St. Vrain Valley Education Association-did not address the Board.

REPORTS (5.0)

Niwot High Student Advisory Council Feeder Report (5.1)

Mark Mills introduced Niwot High Principal Eric Rauschkolb who then introduced Niwot Student Advisory Council students Rachel Oliver, Davin Bala, Brynn Chavez, and Hanna McDonald. Tommy Stager was unable to attend the Board Meeting. They presented a video featuring the Niwot feeder system schools. The Student Advisory members told the Board of their plans beyond high school, and honored family members in attendance. Eric thanked Rachel Oliver for helping to compile the video. Other Niwot feeder system administration in attendance: Nancy Pitz, Principal, and Laura Spratt, Dean, of Niwot Elementary School; Sara Olson, Assistant Principal of Sunset Middle; Kathi Jo Walder, Principal of Indian Peaks; Andrea Smith, Assistant Principal of Niwot High; and Kerin McClure, Principal of Burlington Elementary.

Wellness, Culture & Safety Inventory Update (5.2)

Dr. Diane Lauer gave a presentation to update the Board on the Wellness, Culture & Safety Inventory (WCSI). The state-wide health survey, Youth Risk Behavior Survey/Healthy Kids Colorado Survey was replaced by the WCSI and provides ongoing information in a more timely, shortened and user-friendly format. The WCSI asks questions about different subjects that impact student well-being and academic performance. Summary information students provide about their school experiences helps to identify strengths and needs across the District. Participating schools received a summary of student responses that provide a better understanding of students' perceptions about their school community.

This survey is given to 9th through 12th grade students and is completely anonymous and voluntary. It was given to 6,000 students in December 2016 and the District received a 71% response rate in January 2017. Matt Hofmeister was available to answer questions from Board members. Board members were very appreciative of the update, and thanked Dr. Lauer for her work.

Silver Creek Student Advisory Council member and student Board Liaison Jacob Boettcher provided insight from a student's perspective on how he feels about the results of the survey and how he personally feels about the atmosphere at Silver Creek.

Dr. Haddad announced that the *Times-Call* will be running an article about the upcoming School Safety/Bond Community Meetings that will take place in March. Those meetings will all be held at 6:30 p.m. on March 1, 2017 at Coal Ridge Middle; March 2, 2017 at Trail Ridge Middle; March 7, 2017 at Altona Middle; and March 9, 2017 at Erie Middle School.

January Financials, 2016/17 Fiscal Year (5.3)

Tony Whiteley reported on the January financials at a work session before the Board Meeting. Tony thanked Jane Frederick for her excellent work on the financials. There were no further questions from the Board.

CONSENT ITEMS (6.0)

Joie Siegrist moved to approve Consent Agenda Items 6.1 through 6.5. Paula Peairs seconded.

1. Approval: First Reading, Adoption, Board Policy EHB – Records Retention
2. Approval: Approval of Contract Award for Cabling and Wireless Access Point Installation Services
3. Approval: Approval of Purchase of Water Rights/Tap for Elementary 27
4. Approval: Approval of Purchase of Bond Proceeds Investment Management Services
5. Approval: Approval of Custodial Banking Provider-Bond Proceeds

No Consent Items were officially pulled, but Tony Whiteley gave a brief explanation of the reasoning behind acquiring investment management services and a custodial banking provider. Board members appreciated that the Finance & Audit Committee had thoroughly researched the vendors.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

ACTION ITEMS (7.0)

Approval of Recommendation to Hire Area Assistant Superintendent (7.1)

Dr. Richard Martyr moved that the Board of Education approve the recommendation to hire Ms. Dina Perfetti-Deany as an Area Assistant Superintendent, effective July 1, 2017. Amory Siscoe seconded.

Ella Padilla reported that Ms. Perfetti-Deany graduated from Illinois State University with a Bachelor of Science in Special Education. She continued her education at the University of Northern Colorado, where she completed her Master of Arts in Special Education. She later completed her Education Specialist Degree from the University of Northern Colorado.

Ms. Perfetti-Deany has served as an administrator for seventeen years. For the past six years, Ms. Perfetti-Deany has served as the Executive Director of Human Resources, where she developed a partnership with CU-Boulder to pilot an Apprenticeship Program that creates a direct pipeline to District teaching positions for the top 10% of CU graduates. Prior to that, she served as a Principal at Loma Linda Elementary for four years, where she championed the first elementary engineering partnership between St.

Vrain and CU-Boulder School of Engineering. Ms. Perfetti-Deany also served as Principal at Sarah Milner Elementary School in the Thompson School District for seven years, and served as a Special Education Teacher for ten years in the Thompson School District and in Normal, Illinois. Annual salary will be according to schedule.

Dina thanked the Board for their leadership and support for the students, and thanked Dr. Haddad for giving her the opportunity to work with outstanding leaders. She is excited to begin working with Mark Mills and Jackie Kapushion supporting the schools. She introduced her husband, Jim, and thanked him for supporting her throughout her career.

Board members and Dr. Haddad shared how highly regarded Dina was by everyone she's ever worked with, and look forward to her continued contributions to the District.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Approval of Recommendation to Hire Principal for Elementary 27 (7.2)

Amory Siscoe moved that the Board of Education approve the recommendation to hire Ms. Kirsten McNeill as the Principal for Elementary School 27, effective July 1, 2017. John Ahrens seconded.

Ella Padilla reported that Ms. McNeill graduated from Boise State University with a Bachelor of Arts in Vocal Performance. She continued her education at the University of Phoenix, Denver, where she completed her Master of Arts in Education/Diverse Learners. She later completed her Principal Licensure from the University of Phoenix, Denver.

Ms. McNeill has served as the Principal of Prairie Ridge Elementary School for the past ten years, where she implemented a successful center-based program for students with Autism for eight years, developed and implemented an all-school movement program, and developed and implemented learning activities beyond the school day. Prior to that, she served as the Assistant Principal at Eagle Crest Elementary School for two years. Ms. McNeill also served as a General Music Teacher in the District for ten years, and has received our District's Superintendent's Excellence in Education Award, Boise State University President's Award for Outstanding Leadership, and was inducted into the Boise State University Hall of Fame-Fine Arts. Annual salary will be according to schedule.

Kirsten shared that Eleanor Flanders was her first landlord when she came to Colorado, and how much respect she had for her for the impact she made on Colorado. She is honored to work in the Frederick feeder system, and is excited about her new opportunity. She thanked the Board and Dr. Haddad for the faith they have placed in her. She introduced her husband, two sons, her mother-in-law, and her current

Administrative Assistant at Prairie Ridge, Cristi Zuege, and thanked them for all their support.

Board members and Dr. Haddad were thrilled that Kirsten will be opening a new school, and had high confidence in her abilities.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Approval of Recommendation to Hire Assistant Principal for Erie High School (7.3)

John Ahrens moved that the Board of Education approve the recommendation to hire Ms. Elizabeth Russell as the Assistant Principal of Erie High School, effective July 1, 2017. Amory Siscoe seconded.

Ella Padilla reported that Ms. Russell graduated from Missouri Southern State University with a Bachelor of Science in Education. She continued her education at St. Louis University where she completed her Master of Arts in Educational Leadership.

Ms. Russell is currently the head girls' basketball coach, and is in her second year as an English Teacher at Erie High School. She has taught 9th Grade English, 10th Grade Honors English, and AP Literature & Composition. Ms. Russell served as a teacher, Athletic Director and Dean of Students at Confluence Preparatory Academy in St. Louis, Missouri for four years. Ms. Russell's career also includes the development adoption of a tiered coaching evaluation system, and the creation of a standards-based grading system to hold teachers and students accountable to meeting the Communication Arts level descriptors, as outlined by the Missouri Department of Secondary Education. Annual salary will be according to schedule.

Ms. Russell thanked the Board and Dr. Haddad for the opportunity to step up in leadership and for putting trust in her. Matt Buchler and Dr. Haddad enjoyed the interview with her, and were impressed with her philosophies and how well regarded she is in the Erie community.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Approval of Recommendation to Hire Assistant Principal for Erie High School (7.4)

John Ahrens moved that the Board of Education approve the recommendation to hire Ms. Kimberly Stalcup as the Assistant Principal of Erie High School, effective July 1, 2017. Amory Siscoe seconded.

Ella Padilla reported that Ms. Stalcup graduated from the University of Florida with a Bachelor of Arts in History with a Specialization in Secondary Education. She continued her education at the American College of Education where she completed her Masters in Educational Leadership. She is currently pursuing her Doctorate in Leadership in Educational Administration from the University of Florida.

Ms. Stalcup has served as an Assistant Principal at Palmetto Ridge High School in Florida for the past four years, where she was the Professional Development and Instructional Leader and Presenter, implemented a School-Wide Mentoring Program, and increased Positive Referrals for students to one of the highest secondary schools in that district in the last two school years. Prior to that, she served as an Assistant Principal at Gulf Coast High School in Naples, Florida for one year. Ms. Stalcup has been an AP, Social Studies, English, & Journalism Instructor for 11 years. She was a Columbia University Scholastic Press Association Gold Medal Winner, selected Panel Presenter for the Robert Marzano Conference, and a Head Swimming Coach.

Ms. Stalcup was unable to attend the Board Meeting, but sent a video of thanks and appreciation to Matt Buchler that he shared with the Board. She was humbled to be chosen for the Assistant Principal position at Erie High, and is excited to get started and to introduce her family to everyone.

Board members thanked Dr. Haddad for giving current administration the chance to advance in their careers and for cultivating wonderful leaders from within the District.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Approval of Purchase of Network Switch Products, Access Points, and Controller Licenses (7.5)

John Ahrens moved that the Board of Education approve the purchase of Network Switches, Access Points, and Controller Licenses for a net bid amount of \$1,403,448.62 to Venture Technologies. Amory Siscoe seconded.

Joe McBreen reported that this purchase will provide network switches, access points, and controller licenses as part of an upgrade to the District wireless network infrastructure. This will include all preschool (Pre-K), elementary, K-8, alternative, middle schools and support buildings. High schools will be completed by spring break. The funding for this is from mill levy dollars dedicated to technology, and Joe reminded Board members that, with the use of e-rate, the District should see a 60% return on the amount of this purchase.

The Purchasing Department issued Bid No. 2017-042 on December 22, 2016. Five (5) responses were received on January 23, 2017. All responses were reviewed for

minimum qualifications, equivalency of products, and compatibility with the existing network. One (1) response did not meet the established minimum qualifications. Award is recommended to the lowest qualified, responsive and responsible bidder, Venture Technologies.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Approval of Request to Grant Exception to Conflict of Interest Policy (7.6)

Joie Siegrist moved that the Board of Education allow an exception to the current Staff Ethics/Conflict of Interest Policy GBEA. This exception would enable Tom Burrish, a substitute teacher in the District, to be allowed to be a guest cello instructor for student cellists to work with. Paula Peairs seconded.

Greg Fieth reported that Board Policy GBEA, Staff Ethics/Conflict of Interest Policy, states, "No school district employee or firm owned by a school district employee shall be allowed to sell to the school district or its schools or staff goods or services of any kind without express prior written consent of the Board of Education."

Tom Burrish is employed by the District as a substitute teacher. However, he is also a professional cellist in the area who is not only highly skilled in his art, but fantastic with students. For this reason, Tom is an excellent choice to bring in as a guest artist for student cellists to work with. His talents as a guest artist are utilized in other local districts as well.

Since Tom is a substitute employee and a local professional musician, Greg requested a waiver from Policy GBEA so Tom can be allowed to be a guest cello instructor for special events in the orchestra classrooms in the District.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

First Reading, Discussion, Board Policies JICH – Drug and Alcohol Abuse by Students; JLCD – Administering Medications to Students; JLCD-R – Administering Medications to Students; JLCD-E – Written Plan-Administration of Medical Marijuana to Qualified Students (new) (7.7)

Joie Siegrist moved that the Board accept the revisions to these Board policies as presented. John Ahrens seconded.

Brandon Shaffer reported that these policies have been reviewed by the administration and legal counsel and are required by law. Board members appreciated the work that Brandon and Dr. Lauer did on these policies with the staff and students' safety in mind.

Board members moved to have these Board policies entered into Consent for the March 8, 2017 Regular Meeting for their second readings. These Board policies were also discussed with administration at the January 18, 2017 and the February 15, 2017 Study Sessions.

The motion carried by unanimous roll call vote: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

DISCUSSION ITEMS (8.0)

None

ADJOURNMENT (9.0)

Amory Siscoe moved to adjourn the meeting at 9:21 p.m. John Ahrens seconded.

The motion carried by unanimous acclamation: [John Ahrens, yes; Debbie Lammers, yes; Dr. Richard Martyr, yes; Paula Peairs, yes; Joie Siegrist, yes; Amory Siscoe, yes; Bob Smith, yes].

Respectfully submitted,

Debbie Lammers, Secretary of the Board of Education

Barb Steege, Secretary to the Board of Education

Read and approved or corrected and approved on March 8, 2017.